

Hendersonville Community Coop Board of Directors Meeting

715 S. Grove Street, Hendersonville, NC

April 26, 2011 6:30pm

Board Members Present: Beth Beasley, Thomas Beckett, Steve Breckheimer, Susan O'Brien, Laura Miklowitz, Carolyn Widener, Tony Womack

Board Absent: Ron Angermuller, Damian

Staff Present: Jane Bagby, Liz Malloy

Moment of Silence

Announcements

- ECO's Annual Earth Day festivities will be held at Blue Ridge Community College on Saturday, April 30th from 10-4pm. HCC is providing food service.
- 7th Avenue will be holding a groundbreaking for its new Community Garden.
- Tony will be the timekeeper and Beth will provide a meeting recap.

Approval of the Agenda

- By **consensus**, the Board approved the agenda as amended with the addition of Fundraising/Loan Committee and Bylaws/Articles of Incorporation agenda items.

Consent Agenda

- By **consensus**, the Board approved the March minutes and with the Operations and Financial reports. The chart of accounts has been updated and Jane will send Liz a copy for the Board Notebooks. Damian's request for a policy to handle deceased owner's equity has been referred to Michael Healy for his input.

Owner Comments – no owners present

Board Education

The Board reviewed the results of a self-diagnosis exercise, conducted in advance of the upcoming Board Retreat.

What Do We Want? What Do We Need to Work on?

- Board could help with sales/profits by advocating/educating the community about co-ops.
- Alignment needs to include owners. The Board's work is to bring owners into the loop.
- Regenerate the Board by seeking younger members and other groups not represented in the current board's makeup.
- Work with short lead time in expansion opportunities---educating owners.
- Try to strike a balance in educating owners, maybe in smaller "bites" on specific topics.
- Try to educate ourselves, when possible, on non-expansion topics.
- Keep the momentum going.

What to Focus on at Board Retreat

- Owner Linkage/Gathering information from owners
- Expansion Planning for the Board/Board's Role in Expansion
- Board Recruitment Strategies
- Alignment: Board, GM, staff, owners
- Serving the Broader Community

GM Report - Damian not present

Policy Governance Review

- BP1. Global Governance Commitment: **in compliance with a rating of 2.5**. Needs revision.
- BP2. Governing Style: **in compliance with a rating of 3**.
- GL8: Emergency GM Succession: **in compliance on 1 of 1**.

Governance

- May 17th Owners' Meeting – the Board was **in consensus** that an informal “talk and share” meeting on Expansion will be held in the Annex on May 17th, from 7-8pm. Wine will be served.
- Board Retreat – Tony reminded board members to finish assigned readings. Board members are invited to join Michael Healy for dinner at 7pm on Friday night.
- Committee Reports – none
- Next Organic Press article – Beth to write an article about the Board Retreat (deadline June 7th).

All items on the Board Meeting Monitoring Form were rated “satisfactory”. It was noted that more work is needed on meeting evaluations.

Meeting adjourned at 8:12pm.

The next monthly board meeting will be May 24, 2011

Respectfully submitted by Liz Malloy, May 18, 2011

Board approved May 24, 2011.