

## **Hendersonville Community Coop Board of Directors Meeting**

715 S. Grove Street, Hendersonville, NC

August 24, 2010, 6:00pm

**Board Members Present:** Ron Angermuller, Beth Beasley, Kristin Harkey, Roger Hull, Susan O'Brien, Laura Miklowitz, Carolyn Widener, Tony Womack

**Board Members Absent:** Marilyn Jackson

**Staff Present:** Damian Tody, Liz Malloy

**Guests:** Thomas Beckett, Steve Breckheimer

### **Announcements**

- Board candidates Thomas Beckett and Steve Breckheimer were welcomed.
- The Owner Comments language appearing at the bottom of the Agenda needs clarification. It also needs to run in a future Organic Press. Beth will craft language for both.
- Ron will act as timekeeper and Susan will provide a meeting recap.

### **Approval of the Agenda**

By **consensus**, the Board approved the meeting agenda.

### **Consent Agenda**

By **consensus**, the Board approved the July minutes and the Operations and Financial reports.

### **Owner Comments**

Steve Breckheimer inquired about HCC finances. Damian responded that income is up somewhat and the finances are on track to make a small profit this year.

### **Board Education/WNC Cooperative Confab Meeting**

Tony and guest Thomas Beckett reported on the recent "Co-op Confab" which was held to gauge interest in further developing cooperative businesses in WNC. Mr. Beckett is a principal in the consulting firm Ownership Appalachia.

The next Board Education meeting topic will be a 7<sup>th</sup> Avenue Development presentation by Susan.

### **GM Report**

- The ovens are currently being replaced with new ones.
- Damian reported on possible expansion opportunities.

### **Policy Governance**

BGM5. Monitoring GM Performance: **in compliance with a rating of 2.**

GL 5. Financial Conditions & Activities: **in compliance.**

GL 6. Financial Planning & Budgeting: Deferred to September board meeting.

**Policy Governance *continued***

- GM Performance Evaluation. The board discussed timelines and agreed on the following:
  - Future GM Evaluation Plans needs to be in place by August 1<sup>st</sup>.
  - This year's evaluation process to be completed by October 26<sup>th</sup>.
  - The GM Contract period is January 1<sup>st</sup> – December 31<sup>st</sup>.

It was agreed that the GM job description will not be used for the evaluation. The description will be kept for future purposes and Damian will refer to it and update as needed.

**Governance**

- **Committee Reports**

Board-Owner Linkage

- The committee will meet before the Annual Meeting.
- Laura will develop a call list for the Picnic and Annual Meeting.

Policy Revision

- GL 5. Financial Conditions & Activities. New policy language now incorporates GL6. The new GL 5 will be used for the next GL5 quarterly report.

Nominations/Elections

- There are strong candidates this year and it was noted that the voting period is longer.
- Beth will put candidate profiles on the Board Bulletin Board in the store.

Annual Meeting

- Tony, Susan, Ron, Carolyn and Laura will serve on the Annual Meeting Committee.

**Meeting Evaluation**

All items on the Board Meeting Monitoring Form were rated “satisfactory”.

Meeting adjourned at 8:00pm.

The next monthly board meeting will be September 28, 2010

*Respectfully submitted by Liz Malloy, September 22, 2010*

*Board approved with edits on September 28, 2010.*