

Hendersonville Community Co-op Board of Directors Meeting

60 South Charleston Lane, Hendersonville, NC

March 23, 2021, 6:04pm

Board Present: M.C. Gaylord, Andrea Larsen, Angela Prodrick, Trey Singleton, Launa Tierney

Board Absent: Michelle Miller **Staff Present:** Damian Tody **Others Present:** Liz Malloy, Board AA

Approval of Agenda – The Board was **in consensus** to approve the Meeting Agenda.

Consent Agenda – The Board was **in consensus** to approve the February 2021 Board Meeting Minutes.

GM Report

- GM Damian Tody reviewed the Operations Report and financials.
- New Finance Manager John Garza is getting underway.
- Damian is in conversation with Christine Brown, Henderson County's recycling coordinator and continues to research alternative packaging options.
- Sunflower Kitchen, the café collaboration with Okalahawa Brewery is in the final buildout phase with inspections to follow. Damian is working on menu development, staffing and other planning. Possible opening by end of April.

Study and Engagement - Future Thinking

- President Angela Prodrick led a discussion based on the articles: Growth Roadway, Cooperative Strategic Leadership, Telling the Board Story. The Board will continue to springboard off Annual Retreat conversations and will conduct future Safe Conversations.

Governance

- Code of Conduct – The Board will sign the agreement at the April 2021 board meeting. The importance of maintaining confidentiality was emphasized.
- BRCC Café Project – HCC is discussing a lease with the college and anticipates a soft opening by July 2021. Minimal buildout is required. Damian will provide additional information to the Board including a possible student level of co-op ownership and an opportunity to expand the co-op bakery operation. The kitchen had been previously operated by Henderson County Schools.
- Discussion on Committees Going Forward – the Board will discuss a taskforce rather than committee structure and possibly reach a consensus decision at the April board meeting.
- 2021 Board Calendar, Job Descriptions – Launa Tierney announced that the Board Calendar will be a working document in Google documents. Additional edits to Board Job Descriptions are needed. Revisions will be brought before the Board at the April meeting.
- Discussion on Social Media Going Forward – The Board was **in consensus** to continue with the current arrangement for social media, coordinating with staff members Gretchen Schott Cummins and Chris Beeson, providing messaging from the Board rather than conducting separate social media efforts.
- 2021 Board Recruitment – Angela will continue to be the recruitment point person. She will bring a revised recruitment flyer to the Board at the April meeting. Strong Board Orientation is a key objective. Angela announced that Melany Thum-McAleer resigned from the board effective February 2021.

Executive Session – 6:55 – 7:04pm, to discuss an Emergency Preferred Share Redemption Request.

Review of Decisions

- Possible dissolution of board committee structure, replaced by taskforces. To be discussed at April meeting.
- 2021 Board Calendar, Board Job Descriptions, Code of Conduct and Recruitment plan edits to be approved at April meeting. **In consensus** to edit recruitment brochure into a flyer.
- In consensus to continue coordinating with staff for social media and to provide board messaging to them.

The meeting adjourned at **7:08pm**.

Respectfully submitted by E. Malloy, 04.21.21. Board approved with edits 04.27.21.