

# Hendersonville Community Co-op Board of Directors Meeting

60 South Charleston Lane, Hendersonville, NC

September 26, 2022, 5:55pm

**Board Present:** M.C. Gaylord, Caitlyn Gendusa, Andrea Larsen, , Rachel Stein, Launa Tierney, Marshall Williams

**Board Absent:** Tamara Bernazky-Alm, Angela Prodrick

**Staff Present:** GM Damian Tody **Others Present:** Liz Malloy, Board AA, via Facetime

**Approval of Agenda** – The Board was **in consensus** to approve the Meeting Agenda.

**Consent Agenda** – The Board was **in consensus** to approve the August 2022 Board Meeting Minutes with an edit to show the Board Annual Retreat is November 12, 2022, via Zoom.

## GM Report

- GM Damian Tody reviewed the financials and Operations Report.
- Labor market remains tight and staffing issues continue. A chef has been hired for the Sunflower Kitchen (Oklahoma Brewery).
- The National Co+op Grocers' (NGC) Conference was productive.

## Governance

- 2022 Annual Business Meeting – the Board was **in consensus** to reschedule the Annual Business Meeting to Monday, November 14, 2022 at 6pm.
- 2022 Annual Board Retreat– the Board Retreat will be held Saturday, November 12, 2022, from 8:30am – Noon. The Retreat will be in the Community Room with Columinate Consultant Michael Healy participating via Zoom.
- FY 2022-2023 HCC Board Budget was deferred for discussion/approval to the October 2022, board meeting.
- 2022 HCC Board Elections – the Board was **in consensus** to move the election to October 3 – October 31, 2022.
- Online Board Document Platform – deferred to the October HCC Board Meeting.
- Chili Cook-off – The alternative date of Saturday, October 22, 2022, was set. Event is free to attend; Chili Cook-off entry fee is \$10. Laura Tierney has an ALE certification and will manage the beer keg.
- Holiday Raffle Baskets – deferred to October 2022 Board Meeting.
- HCC Participation Report – no discussion

## Policy Governance Monitoring

- GL1: Global Executive Constraint - **In compliance** on 1 of 1. Referred to Board Ops for possible revision.
- GL2: Customer Care - **In compliance** on 5 of 5. Referred to Board Ops for possible revision.
- GL3: Staff Relations - **In compliance** on 5 of 5. Referred to Board Ops for possible revision.
- GL4: Communication & Support to the Board - **In compliance** on 7 of 7. Referred to Board Ops for possible revision.
- GL7: Asset Protection - **In compliance** on 8 of 8. Referred to Board Ops for possible revision.
- GL8: GM Succession - **In compliance** on 1 of 1. Referred to Board Ops for possible revision.
- GL9: Compensation and Benefits - **In compliance** on 4 of 4. Referred to Board Ops for possible revision.
- GL10: Environment - **In compliance** on 4 of 4. Referred to Board Ops for possible revision.
- GL12: Owner Rights and Responsibilities - **In compliance** on 2 of 2. Referred to Board Ops for possible revision.
- GL5: Financial Condition & Activities Revision – the Board was **in consensus** to accept revisions to GL5.

## Review of Decisions

- The Board was **in consensus** to reschedule board elections to October 3 – October 31, 2022.
- The Board was in consensus to reschedule the Annual Business Meeting to November 14, 2022, at 6pm.
- The alternative date of October 22 was set for the Chili Cook-off.
- FY 2022-2023 HCC Board Budget was deferred to the October Board Meeting for discussion/approval.
- Online Board Document Platform discussion was deferred to October 2022 board meeting.
- Holiday Raffle Baskets discussion was deferred to the October 2022 board meeting.
- The Board was **in consensus** to accept revisions to GL5: Financial Conditions.

**Executive Session - 7:01pm - 7:05pm** to discuss GM Evaluation and a Preferred Share Emergency Redemption Request.

**Regular meeting resumed at 7:05pm. The meeting adjourned at 7:05pm.**

*Respectfully submitted by E. Malloy, 10.17.22. Board approved with edits 10.24.22*