

Hendersonville Community Co-op Board of Directors Meeting

60 South Charleston Lane, Hendersonville, NC

October 18, 2021, 6:03pm

Board Present: M.C. Gaylord, Andrea Larsen, Michelle Miller, Angela Prodrick, Trey Singleton, Launa Tierney

Staff Present: Damian Tody **Others Present:** Liz Malloy, Board AA and Marshall Williams, Tamara Bernazky-Alm, HCC owners.

Introductions/Announcements – The board meeting was conducted via Zoom.

Approval of Agenda – The Board was **in consensus** to approve the Meeting Agenda.

Consent Agenda – The Board was **in consensus** to approve the September 2021 Board Meeting Minutes as edited.

Financial Presentation – Michael Healy, Columinate Consultant

Board-Management Workshop: Ownership & Patronage Dividends.

GM Report

- GM Damian Tody reviewed the Operations Report and financials. He continues work on the fiscal year end.
- Area labor shortages continue to cause staffing challenges. Pandemic bonuses have been made a permanent \$2 an hour raise.
- Sunflower Kitchen, the café collaboration with Okalahawa Brewery, and Blue Ridge Community College Café are still delayed due to labor shortages. Because of the cross production benefits of the commercial kitchen, Damian will move on getting the college café up and running first.

Governance

- Annual Report – a 2021 Annual Report, prepared by Damian and staff, was included in the Election email sent to owners in early October. The Board should review and be familiar with the report.
- 2021 Annual Harvest Celebration – there is high participation by owners in the Raffle Baskets. Trey Singleton has lined up the live music schedule on Saturdays: December 4, December 11, December 18, January 8 and January 15.
- 2021 Board Recruitment –The election is being conducted online October 4 – November 4, 2021. The Board should encourage owners to vote.

Executive Session – to discuss the Annual GM Evaluation. The Executive Session is deferred to the November board meeting.

Review of Decisions

- The Board should review and be familiar with the 2021 Annual Report.
- The Board should encourage voting in the 2021 Election in their interactions with owners.

The meeting adjourned at 7:13pm.

Respectfully submitted by E. Malloy, 10.19.21. Board approved 11.15.21.