

Hendersonville Community Co-op Board of Directors Meeting

60 South Charleston Lane, Hendersonville, NC

November 15, 2021, 6:06pm

Board Present: M.C. Gaylord, Andrea Larsen, Michelle Miller, Angela Prodrick, Trey Singleton, Launa Tierney

Staff Present: Damian Tody **Others Present:** Liz Malloy, Board AA

Introductions/Announcements – The board meeting was conducted via Zoom.

Approval of Agenda – The Board was **in consensus** to approve the Meeting Agenda.

Consent Agenda – The Board was **in consensus** to approve the October 2021 Board Meeting Minutes.

GM Report

- GM Damian Tody reviewed the Operations Report and financials. They are still closing out the month financials. It may not be possible to sync up monthly financial reports with the new, earlier board meeting date. Damian will work to see if it's possible.
- Area labor shortages continue to cause staffing challenges. Still not ready to open deli service area but may try daily hot soups and sushi, a new product. Both have reduced labor requirements.
- Sunflower Kitchen, the café collaboration with Okalahawa Brewery, and Blue Ridge Community College Café are still delayed due to labor shortages.

Policy Governance

- GL5: Financial Condition & Activities - **In compliance** on 10 of 12. The Board accepts Damian's plan for compliance. No revisions needed.
- GL6: Financial Planning & Budgeting - **In compliance** on 2 of 2. Damian to create a priority list of projects to get back on track post-Covid. No revisions needed.
- BGM5: Monitoring GM Performance - **In compliance**. No revisions needed.
- E1: ENDS Statement- **In compliance** on 1 of 1. No revisions needed.

Governance

- 2021 Annual Harvest Celebration – Owner response to the Holiday Raffle Baskets continues to be good. Trey Singleton has lined up the live music schedule on Saturdays: December 4, December 11, December 18, January 8 and January 15.
- 2021 Board Election Results –The election was conducted online October 4 – November 4, 2021, with a total of 670 votes cast. The Board was **in consensus** to assign 3-year terms to the top three vote getters and 2-year terms to the two next highest in votes. Tamara Bernazky-Alm (128), Caitlyn Gendusa (132) and M.C. Gaylord (126) were elected to 3-year terms; Rachel Stein-Bartlett (121) and Marshall Williams (94) were elected to 2-year terms (left open from the 2020 election).
- 2022 Board Budget - **In consensus** to approve the 2022 HCC Board Budget.
- 2022 Board Officers - Following discussion, all officers are willing to continue in their leadership roles. The Board will defer consensus to appoint them until the new board convenes in January 2022.
 - *Provisional Officers:* Angela Prodrick, President; Launa Tierney, Vice President; Trey Singleton, Treasurer, and Andrea Larsen, Secretary.

Executive Session – 6:38pm – 6:49pm to discuss the Annual GM Evaluation.

Review of Decisions

- **In consensus** to assign 2022 elected board directors to 3-year and 2-year terms, based on top number of votes.
- **In consensus** to approve the 2022 HCC Board Budget.
- Deferred consensus on provisional 2022 board officers to the January 2022 meeting.
- Damian to create a priority list of projects to get back on track post-Covid.

Regular meeting resumed at 6:49pm

The meeting adjourned at 6:49pm.

Respectfully submitted by E. Malloy, 11.26.21. Board approved with edits 02.22.22