



HCC Board Director Nominee Application

Join a dynamic group of local cooperators focused on guiding the Co op into a thriving and meaningful future!

Personal Information

Name: _____ How long have you been an owner? _____

Address: _____

Phone: _____ Email: _____

Current Employer: _____ Current Position: _____

Please describe your current or past work experience:

Please list any special training or skills:

Questions

Your answers to questions 1-5 will be published online & in the Organic Press. Your personal information will not be shared.

1) Why would you like to serve on the HCC Board of Directors?

2) What is your favorite part of being an owner at HCC?

3) What experience or involvement have you had with HCC and our community?

4) What have you done in the past that demonstrates the skills to benefit the board?

5) What is your vision for the future of our cooperative?

*Please submit your application electronically to board@hendersonville.coop by **Friday, September 22, 2023**. The HCC Board Development Committee will contact you to set up an interview.*

Questions? If you want to attend a meeting or would like more information about board service contact board@hendersonville.coop. See the next page for an FAQ on board service.



Board Service FAQ

When does the board meeting?

The Board meets on the third Monday of every month (except July & December) from 6:00 PM – 7:00 PM. You're welcome to join fellow board directors for a meal before the meeting at 5:30 PM

What are my duties as a board director?

- Enthusiastically serve a 3-year term, bringing skills and dedication to your position.
- Devote an average of 6-8 hours per month on board related activities.
- Learn how to use Policy Governance and consensus in making policies and decisions.
- Support the 7 Cooperative Principles, Board Policies, and the decisions of the Board (the one voice principle)
- Take responsibility for the success of the Board through leadership, recruitment, participation in its work and educational opportunities.
- Be able to think and dream about the future of HCC.

What qualifications do you look for in a candidate?

- A current owner dedicated to the ideals of the cooperative and its mission.
- A cooperative spirit, patience, passion, objectivity, humor, and vision
- Understanding that the Board oversees and provides direction to GM through established policies without involvement in day-to-day management decisions.
- Able to attend monthly meetings, retreats, trainings and special events and to complete work of the board via the internet, committees, and individual assignments.
- Willing and able to participate in group decision making, share power in group process, and make decisions by consensus.

What are the benefits to serving on the board?

- Receive ongoing training in an effective governance system that allows the Board to guide and support the store on behalf of the Owners through its policies.
- Be involved in helping to plan the future of HCC through the study and engagement of key issues.
- Share in a delicious meal before each Board meetings with like-minded people.
- Receive a 15% discount on all eligible store purchases.

What is the nomination & election process?

- Potential Board candidates will be invited to observe board meetings prior to elections.
- Members of the Board Development Committee will interview potential Board nominees. The committee will submit the names of the recommended applicants.
- Candidate information will be published in the newsletter and posted at the Co op.
- Board elections by entire ownership will take place over three weeks during November.
- New Directors will become oriented at the end of the year and start their service in the new year.